



why screening and background checks are significant in protecting your business?



## background

According to a study, 48% of employers said that they benefitted from background screening in terms of their data safety and security. When you're making recruitment decisions with the vision of having a long-term resource, screening your candidates can prove to be a very smart investment in this regard. Now some of you would argue that screening isn't necessary when the candidate has come from a referral or from a credible source that you worthy. However, that's not always accurate.



## risks

Screening your candidates can help eliminate any future risk that may be problematic for your company. It just means that anything increasing the probability of risking the reputation of your company can be a threat and vetting your candidates properly might just help you in eliminating that risk at all.

Hiring can be a time-consuming process. It is important that you as employers view it as an investment in the future of your company. Candidates' screening and background checks ensure that hiring is done right, so that you don't have to switch between candidates repetitively.

## the analysis of background checks

The important thing for you employers is to realize that screening and background checks vary from role to role. For instance, if your company is looking for a finance specialist, then reference checks from previous employers and university will add to the credibility of the candidate. Now you would argue that if a degree is a basic requirement for the role then why you as employers need to get it validated. The reason is that more than 40% of the candidates disclosed that they have lied about something on their CV's, and it is better to be safe than sorry. So, these reference checks and vetting of candidates will ensure long-term and accurate hiring decisions.

At **giant**, we pride ourselves on customer service and great technology. We create your tailored client branded screening portal which is fully configurable and set up exactly the way you want it with no upfront costs involved. We've been in the industry for over 30 years now meaning that we understand it fully. We're also UK's fastest growing screening company providing our clients with 100% compliant and reliable screening solutions.



## about **giant**

Since 1992 **giant** have provided specialist, end to end workforce management software and support services for organisations of all sizes, globally.

We invest heavily in our cloud-based software which ranges from talent acquisition and on boarding through to timesheet management, billing and payroll. Our support services include candidate screening and employment solutions as well as legislative risk management including employment status advice.

You can relax knowing your data is safe with us. Our commitment to compliance protects your business from risk and our rigorous international security standard ISO 27001 ensures that your data is GDPR secure.

 0330 024 0946

[hello@giantprecision.com](mailto:hello@giantprecision.com)

[www.giantprecision.com](http://www.giantprecision.com)

